

ENVIRONMENTAL POLICY

POLICY STATEMENT

As part of our commitment to achieving the principles of responsible environmental management described in ISO 14001:2015, sustainability and protection of the natural environment. We recognise our moral and legal responsibility to ensure that our activities, products and services are designed to protect and enhance the environment and communities in which we operate. We will ensure that our operations do not place the natural environment or local community at risk of undue harm.

STRATEGIES

We are committed to improving sustainability and minimising our environmental impact. We will achieve this by working with our Team Members, sub-contractors, customers, suppliers and the community to adopt procedures that:

- Prevent & Minimise our Environmental Impacts by:
 - Reducing waste through innovative working and recycling practices
 - Minimising the environmental impacts of polluting substances produced by our operations, activities, products or services
 - Minimising the impact of our operations on the community
 - Increasing the use of environmentally friendly materials, equipment and technology in place of those which have a more significant impact
 - Ensuring that our suppliers implement and follow suitable environmental policies
 - We will comply with all applicable environmental laws and regulations, ensuring full alignment with Australian standards
- Engage with our stakeholders by:
 - Actively promoting environmental awareness among team members and 3rd parties engaged with our operations
 - Setting measurable and achievable objectives
 - Displaying our Environmental Policy for public review in a publicly accessible location
 - Encouraging active participation from team members in the development and continuous improvement of environmental policies and procedures
- Review our operations by:
 - Reviewing our performance against objectives at least quarterly in our Management Review meeting
 - Reviewing our Environmental Policy at least annually in consultation with any interested stakeholders
 - Reviewing the effectiveness of the Integrated Management System each quarter in our Management Review Meeting
 - Conduct an annual environmental audit of the entire business

AUTHORISED BY

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